



MARTYN FIDDLER

Head of Compliance

October 2026

The Martyn Fiddler Isle of Man office has an exciting opportunity for a Head of Compliance to join their busy team.



MARTYN FIDDLER

About Us

Martyn Fiddler has over 40 years' experience in helping clients manage their aircraft and an extensive range of other high value assets including marine, art, property and investments.

We are renowned worldwide for our services with unrivaled in-house capabilities to identify challenges and provide bespoke solutions for aircraft and asset owners. We specialise in European and UK ownership, taxation, and customs. Our clients benefit from the experience, training and expertise of a dedicated business team working together on solutions which save our clients time and expense.

Our in-house tax advisors provide our clients with independent, indemnified VAT and tax advice whilst our experienced group legal counsel and compliance teams work with our clients to ensure the highest standards are met. Full management for each client is provided by a specialist team of administrators. Together they are committed to ensuring each business solution complies with corporate, regulatory and tax legislation.

At Martyn Fiddler we believe that building trust creates loyalty, being creative drives innovation, and working hard while having fun brings growth and success. Our business is all about relationships: with clients, partners, employees, suppliers and our community. This vision and our company values form the basis of everything we do.

About You

You will be an experienced compliance professional with a strong understanding of the regulatory environment applicable to TCSPs in the Isle of Man. You will have at least 5 years' proven experience in a senior compliance leadership position within a TCSP and possess the relevant qualifications to fulfil the role.

You will be an excellent communicator, with experience in engaging with senior stakeholders and board of directors, as well as the regulating bodies. You will be a strong team leader, with a focus to drive the business forward towards continually improving its culture of the highest standards of ethical conduct, good governance, and risk awareness.

This role is a key leadership role (FSA approved) within the organisation with responsibility for the management and development of the Compliance Officer.

Full Time & Permanent



09:00 – 17:00 | Monday – Friday



Attractive Salary & Benefits Package



Est. 1984

Duties & Responsibilities

(to include but not limited to)

We're looking for an experienced Head of Compliance who can:

Compliance and Regulatory Oversight

- ✦ Act as the Group Head of Compliance and MLRO in accordance with regulatory requirements.
- ✦ Maintain and oversee the compliance framework across the Group, ensuring ongoing compliance with all applicable regulatory requirements.
- ✦ Develop, implement and maintain policies, procedures and controls to support regulatory compliance and corporate governance obligations.
- ✦ Lead the design, implementation and delivery of the annual Compliance Monitoring Programme.
- ✦ Oversee the identification, assessment, monitoring and reporting of regulatory and compliance risks.
- ✦ Ensure the effective operation of systems and controls designed to prevent financial crime, including anti-money laundering, countering the financing of terrorism and sanctions compliance.
- ✦ Provide expert advice and guidance to the Board and senior management on regulatory developments and compliance matters.
- ✦ Act as the primary liaison with regulatory authorities and manage regulatory relationships, inspections, enquiries and reporting.
- ✦ Prepare and present compliance, risk and financial crime reports to the Board and relevant governance committees.
- ✦ Maintain oversight of Data Protection compliance requirements and support the business in fulfilling its obligations under applicable data protection legislation.



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Duties & Responsibilities

(to include but not limited to)

We're looking for an experienced Head of Compliance who can:

Risk Management and Governance

- Lead the ongoing development and maintenance of the Group Risk Management Framework.
- Promote a robust risk and compliance culture throughout the business.
- Monitor emerging regulatory developments and assess their impact on the Group.
- Oversee the maintenance of risk registers and compliance action plans.
- Support the continuous enhancement of governance arrangements and internal controls.
- Ensure appropriate management information is produced to support informed decision making.

Leadership and Management

- Lead and develop the Compliance function.
- Provide effective management, support and development for the Compliance Officer.
- Promote professional development and knowledge sharing across the business.

- Deliver compliance training and awareness initiatives for employees and management.
- Act as a trusted adviser to senior stakeholders on compliance, conduct and regulatory matters.

Continuous Improvement

- Drive continual improvement within the compliance framework, identifying opportunities to increase effectiveness and efficiency.
- Support strategic projects and business initiatives by providing regulatory and risk management input.
- Contribute to the achievement of Group objectives and wider business strategy.
- Undertake continuing professional development requirements relevant to the role and regulated positions held.



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Company *benefits*



MARTYN FIDDLER

From your first day you will receive:



25 Days Annual Leave



All Isle of Man Bank Holidays



Parking or Go Platinum Travel Pass



Flexible Christmas Working



Day Off on Your Birthday



Generous Length of Service Holiday Reward

Upon successful completion of your probation period, you will receive:



Private Medical Insurance
(Including optical & dental)



Company Pension Scheme
(employer contribution at 6%)



Enhanced Company Family
Leave Scheme



Flexible/Hybrid Working



Discretionary Annual Bonus



Holiday Purchase Scheme

At six months, you will receive:



Death in Service Policy
(4 x annual salary)

For more information and to apply please email recruit@martynfiddler.com Est. 1984

Company *values*



MARTYN FIDDLER

Our team created our values.

We're building a business that thrives for the long term, one where every person can bring their best self to work, knows what's expected of them, and trusts what they can expect from their colleagues. We've defined three values that guide how we work together as one unified team. These values aren't just words, they're the foundation for how we collaborate, make decisions and succeed together.

Caring

We support and value each other. We promote wellbeing through creating a workplace where everyone feels respected, included, appreciated and safe.

For our clients: every interaction with Martyn Fiddler is designed to feel personal and effortless because everyone's peace of mind matters. We go beyond service to create experiences that delight and elevate every touchpoint.

Self-Responsible

We promote an environment where everyone takes ownership and is accountable for their own actions, decisions and results. We learn from both success and mistakes. We are proactive, driven, and reliable in what we do, always displaying the highest level of professionalism.

For our clients: we listen, learn and stay curious when interacting with our network and contacts. The best solutions come from understanding their needs and what matters most to them. Clients' goals shape our advice, every time.

Open

We communicate with each other with trust, honesty and transparency, encouraging collaboration and adaptability to change.

For our clients: our success is built on trust and long term relationships. We are committed to being more than advisers, we are partners who deeply understand our client's world, and anticipate their needs.

Be more you!



Get in touch

recruit@martynfiddler.com

martynfiddler.com