



MARTYN FIDDLER

Head of Compliance

October 2026

Person Specification *Experience & Requirements*



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Essential

- Relevant compliance, governance, risk management, legal or financial services qualification, or equivalent professional experience.
- Minimum five years' experience in a senior compliance leadership role within a regulated financial services environment.
- Proven experience acting as MLRO, DMLRO, Compliance Officer or equivalent controlled function.
- Strong understanding of Isle of Man regulatory requirements, including AML/CFT obligations and corporate governance expectations.
- Experience dealing directly with regulatory authorities and managing regulatory relationships.
- Proven experience developing and operating compliance monitoring and risk management frameworks.
- Strong leadership and people management skills.
- Excellent written and verbal communication skills, including Board-level reporting.
- Ability to influence stakeholders and challenge constructively where appropriate.
- Strong analytical, organisational and decision-making skills.
- Commercial awareness and ability to balance regulatory requirements with business objectives.
- Ability to work independently, exercise sound judgement and manage competing priorities.

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Desirable

- ✦ ICA Diploma, Advanced Certificate or equivalent recognised compliance qualification.
- ✦ Previous experience as an approved Head of Compliance or MLRO.
- ✦ Experience within fiduciary, trust and corporate service provider environments.
- ✦ Data Protection Officer experience or detailed knowledge of data protection legislation.
- ✦ Experience supporting multiple jurisdictions or international business operations.
- ✦ Knowledge of FATCA, CRS and sanctions compliance frameworks.
- ✦ Experience implementing regulatory change programmes and compliance technology solutions.



Get in touch

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